

IMPROVED SCORES!

CSA UPDATE AS OF 9/27/24

I would like to share with you a fantastic update on our CSA Scores that were just published this week. As you may recall, in a letter I sent out a few weeks ago, I indicated that we were very close to achieving our goal of lowering our CSA HOS Score to below the threshold. The latest numbers that just came out show that we have achieved this!

I want to thank all of you for developing a plan to improve our HOS Score and executing that plan to achieve this result. We now have every CSA Basic Score within our goal range. This means a great deal for Decker in many areas. This proves we can set a goal and achieve it by working together as a Team. And, like I mentioned in my previous letter, our new scores will result in less roadside inspections and less chances of other inspection items being flagged, which ultimately causes decreased productivity.

I am pleased we as a Team have achieved this improvement, but we need to continue to do the things that helped us to reach our goals. Continue to strive for operating safely and efficiently every day. We want to keep these scores down and continue to drive them even lower to be an industry leader in safety! Thank you again for your efforts and dedication on such an important aspect to our company, to your well-being and the safety of everyone we share the road with.

One Team – One Goal, we are “Driven To Be The Best”!

Dale Decker
Chief Executive Officer

Current CSA Scores as of 9-27-2024

<u>BASIC</u>	<u>Current Score</u>	<u>Change over Last Month</u>
Unsafe Driving	28	No Change
Hours of Service	63	-3
Driver Fitness	53	No Change
Con. Sub & Alcohol	Zero	No Change
Vehicle Maint	53	-1
Crash	3	No Change
ISS	27	-59

Our HOS score is now below the threshold of 65. Our ISS score has dropped to 27 from 86. You should see a dramatic increase in the number of scale by-passes that you receive.

The Top Three Most Frequently Cited CSA Violations by BASIC Category

Unsafe Driving

- 1)Speeding 6-10 mph over the limit – 40 violations
- 2)Lane Restriction Violation – 23 violations
- 3)Fail to obey traffic control device – 22 violations

Hours of Service

- 1)Failing to certify logs – 18 violations
- 2)Failing to manually enter shipping document information – 10 violations
- 3)General Form and Manner (failing to add shipping info and/or trailer #) 8 violations

Maintenance

- 1)Flat tire/audible air – 44 violations
- 2)Brakes out of adjustment – 22 violations
- 3)Tires – all other, leaking or inflation less than 50% of max – 15 violations

Average 2024 CSA results

SMS Version	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	YTD	2024	10 Yr.
CSA results date	1/26/24	2/23/24	3/29/24	4/26/24	5/31/24	6/28/24	7/26/24	8/30/24	9/27/24	10/25/24	Ave.	Goal	Ave.
Unsafe Driving	23%	24%	24%	27%	27%	27%	25%	28%	28%		25.9%	20%	51.5%
HOS Compliance	75%	76%	75%	76%	74%	70%	68%	66%	63%		71.4%	50%	48.2%
Driver Fitness	75%	69%	66%	56%	70%	69%	64%	53%	53%		63.9%	45%	41.9%
Controlled Sub. & Alc.	12%	13%	13%	15%	13%	3%	0%	0%	0%		7.7%	10%	29.2%
Vehicle Maintenance	52%	53%	57%	59%	58%	56%	55%	54%	53%		55.2%	45%	45.2%
Crash Indicator	10%	11%	8%	7%	6%	9%	5%	3%	3%		6.9%	10%	38.9%
ISS Insp. Indicator	87	87	87	87	87	87	87	86	27		80.2	55	

